



Announcement from Chaiyaphruek Police Station

Subject: Anti-Bribery Policy

Fiscal Year 2026

According to the Organic Law on Preventing and Suppressing Corruption, B.E. 2561, Section 128, paragraph one, it prohibits any government officials from accepting properties or other benefits that can be valued in monetary terms from anyone, except for legally entitled properties or benefits as prescribed by law, regulations, or rules issued under the authority of the law, unless the acceptance of properties or other benefits is deemed ethical based on the criteria and amounts set by the Anti-Corruption Commission and the Code of Ethics for Police Officers, B.E. 2564, Section 2(2), which includes integrity, conducting duties according to law and regulations of the Royal Thai Police transparently, not exhibiting conduct that suggests an inappropriate pursuit of benefits, being accountable, respecting human rights, being prepared for audits and responsibilities, having a good conscience, and considering societal benefits over personal interests, as per Section 2(4). In conjunction with the national reform plan addressing the prevention and suppression of corruption and misconduct (revised version), significant reform activities include Activity 4 — developing a transparent and interest-free Thai bureaucracy. Objective 1, point 1.1 mandates all public agencies to declare as units where all officials do not accept gifts or presents of any type while performing their duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests and to manage the risks associated with bribery, gifts, or any benefits that affect duty performance, this Anti-Bribery Policy and the No Gift Policy have been established with the following details:

Objectives

1. To prevent or reduce opportunities for bribery and conflicts of interest in various forms for police officers under the Chaiyaphruek Police Station.

2. To promote a sense of refusal among police officers at Chaiyaphruek Police Station regarding the acceptance of gifts and presents of all types while performing their duties.

3. To create a culture of integrity and transparency within the civil service that is robust and sustainable.

4. To establish measures, guidelines, and mechanisms to prevent the giving/receiving of bribes or other benefits.

5. To define guidelines for accepting courtesy payments or gifts from executives and police officers at Chaiyaphruek Police Station in compliance with applicable laws and regulations.

6. To support and elevate operations within the framework of national strategies under the national strategy and the national reform plan concerning the prevention and suppression of corruption and misconduct, contributing to the Integrity and Transparency Assessment (ITA) in public agencies.

Scope of Application

This policy applies to police officers at Chaiyaphruek Police Station.

Definitions

- **Bribe:** Refers to any property or other benefits given to a person to induce that person to act or refrain from acting in relation to their official duties, regardless of whether such action is lawful or unlawful. This includes accepting gifts, facilitation payments, tokens of goodwill, donations, hospitality, and similar benefits.
- **Performance of Duties:** Refers to actions or conduct by government officials in positions to which they are appointed or assigned to perform certain functions or to act in place of others in those functions, both generally and specifically as police officers under defined legal powers.
- **Supervisor:** Refers to individuals with the authority to command, oversee, monitor, and check the police officers under their jurisdiction.
- **Subordinate:** Refers to police officers under the jurisdiction of Chaiyaphruek Police Station, excluding supervisors.

Measures for Policy Violations / Penalties

1. Violations of this policy may result in disciplinary measures, criminal prosecution, or other relevant legal actions against all directly responsible officials, including supervisors who ignore or are aware of violations but fail to take appropriate action. Penalties may include dismissal from service.

2. Lack of awareness of this policy and/or related laws cannot be used as an excuse for non-compliance.

3. Supervisors, according to the Police Department Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to ensure that their subordinates adhere strictly to this policy.

Monitoring Measures

1. The police station commander of Chaiyaphruek Police Station publicly asserts their commitment to managing the unit with integrity, transparency, and adhering to good governance principles, disseminating this to police officers and external stakeholders.
2. Supervisors are responsible for monitoring and evaluating police officers in their command to comply with this announcement. Any violation must be reported to the police station commander immediately.
3. Chaiyaphruek Police Station will review and update operational guidelines as appropriate based on significant changes.
4. The administrative section of Chaiyaphruek Police Station will compile statistics regarding bribery incidents, along with obstacles, and report to the police station commander quarterly.

Complaint Channels / Reporting Tips

1. **Physical Location, Chaiyaphruek Police Station:**
- 39/28 Moo 4, Ratchaphruek Road, Bang Phlap, Pak Kret District, Nonthaburi Province 11120
2. **By Mail, Chaiyaphruek Police Station:**
- 39/28 Moo 4, Ratchaphruek Road, Bang Phlap, Pak Kret District, Nonthaburi Province 11120
3. **By Phone Number:** 02-195-2840
4. **By Fax Number:** 02-195-2838
5. **By Email:** chaiyaphruek.policestation@gmail.com
6. **Website of Chaiyaphruek Police Station:** <https://chaiyaphruek.nonthaburi.police.go.th/>

Measures for Protecting Complainants / Informants / Witnesses and Confidentiality

1. **When Considering Complaints:** Classify the confidentiality and protection of those involved according to the regulation on government secrecy B.E. 2544. Complaints that initially accuse public officials will be treated as government secrets. In the case of anonymous tips, only those that specify evidence and clearly identify witnesses will be considered. When reporting influential individuals, the names and addresses of informants must be kept confidential; if not, the relevant authorities must be notified and protection provided accordingly. “Commanders should exercise discretion in actions taken to protect complainants, witnesses, and informants to prevent them from facing harm or injustice that may arise from their complaints, testimony, or information provided.” If the name of the accused is mentioned, protection must be extended to both the complainant and the accused since the matter has not yet undergone verification of facts and may involve unfounded claims that cause distress and damage to individuals. If the complainant requests confidentiality or does not wish to disclose their name, the agency must not reveal the complainant's identity to the accused agency, as the complainant may face repercussions related to the complaint.
2. **When a Complaint is Made:** Complainants and witnesses will not face any actions affecting their job or livelihood. If it is necessary to take any actions, such as separating work locations to prevent contact between the complainant, witness, and accused, consent must be obtained from both the complainant and the witness.
3. **Requests from Victims, Complainants, or Witnesses:** Such as requests for changing work locations or other preventive measures, should be considered by the responsible individuals or agencies as appropriate.
4. **Protection from Intimidation:** Ensure that complainants are not subjected to harassment.

Announced on January 6, 2026

Police Colonel 
(Wutthichai Sukonthawit)

Superintendent of Chaiphruet Police Station